

## Module Specification

### Module Summary Information

<b>1</b>	<b>Module Title</b>	Leadership Development
<b>2</b>	<b>Module Credits</b>	20
<b>3</b>	<b>Module Level</b>	7
<b>4</b>	<b>Module Code</b>	MAN7066

<b>5</b>	<b>Module Overview</b>
<p>This module will provide you with an opportunity to engage and consider contemporary issues in leadership from both UK and international perspectives and how leaders address these within organisations. The module will enable you to develop a critical insight and outlook in order to explore relevant solutions for organisational effectiveness and success. Focusing on challenges faced by leaders and how to address these challenges is a key component of this module. Overall the module will enable you to develop your leadership potential, best practice and through peer assessment gain an insight into a range of business issues that impact on employees.</p> <p>This will be an organic module in the sense that contemporary issues will be explored relative to business, leadership and management, such as power, leadership styles and tools used to aid management decision-making. These may include the functions and roles of leaders and aspects to lead to better decision making of managers. All of these areas are examined within a global framework.</p> <p>The module supports the programme learning and teaching strategy by supporting the practical development of leadership skills and reflective practice, and supports you in the achievement of the CMI professional qualification to which this module is linked.</p>	

<b>6</b>	<b>Indicative Content</b>
<p>The module will include topics such as:</p> <ul style="list-style-type: none"> <li>• Introduction and nature of Leadership and Management</li> <li>• The concept of 'Power' in teams</li> <li>• Goleman's leadership styles</li> <li>• Leadership theory comparison – transformational and transactional</li> <li>• Management decision-making</li> <li>• Motivating teams through leadership</li> <li>• Managing change through leadership</li> <li>• Interpreting and analysing spreadsheet data</li> </ul>	

<b>7</b>	<b>Module Learning Outcomes</b>	
	<b>On successful completion of the module, students will be able to:</b>	
	<b>1</b>	Identify a range of personal skills and suggest areas for development or improvement, underpinned by contemporary theory, models and / or concepts.
	<b>2</b>	Critically evaluate and apply different aspects of leadership and management practice to demonstrate how these can contribute to organisational effectiveness within a global context.
	<b>3</b>	Critically examine and assess the contribution of leadership and management theory to develop effective leaders.
	<b>4</b>	From a practical perspective, use technology to aid management decision making.

<b>8</b>	<b>Module Assessment</b>		
<b>Learning Outcome</b>			
	<b>Coursework</b>	<b>Exam</b>	<b>In-Person</b>
<b>1-4</b>	<b>X</b>		

<b>9</b>	<b>Breakdown Learning and Teaching Activities</b>	
<b>Learning Activities</b>		<b>Hours</b>
<b>Scheduled Learning (SL)</b> includes lectures, practical classes and workshops, peer group learning, Graduate+, as specified in timetable		36
<b>Directed Learning (DL)</b> includes placements, work-based learning, external visits, on-line activity, Graduate+, peer learning, as directed on VLE		24
<b>Private Study (PS)</b> includes preparation for exams		140
<b>Total Study Hours:</b>		200