

Module Specification

Module Summary Information

1	Module Title	Resource Management
2	Module Credits	20
3	Module Level	7
4	Module Code	ENG7141

5	Module Overview
<p>This module will focus on resource management and its effective deployment and allocation to achieve sustainable competitive advantage for organisations. Two main resources will be considered: HUMAN and FINANCIAL; without which, organisational success cannot be guaranteed.</p> <p>You will be introduced to theoretical concepts underpinning resource development and deployment such as, human capital development, change management, motivational theories, learning organisations, financial methods, investment appraisal, budgeting, alongside financial and management accounting.</p>	

6	Indicative Content																																
<table border="1"> <thead> <tr> <th colspan="2">Lecture Topics</th> <th rowspan="2">Post-session Activity</th> </tr> <tr> <th>Session 1 : Finance</th> <th>Session 2: Human</th> </tr> </thead> <tbody> <tr> <td>Financial Management</td> <td>Individual Behaviour</td> <td>Post-session reflection</td> </tr> <tr> <td>Costing Methods</td> <td>Group Behaviour & Teamwork</td> <td>Group work based on team project</td> </tr> <tr> <td>Cost Plus Pricing & Budgetary Control</td> <td>Personality & Perception</td> <td>Post-session reflection</td> </tr> <tr> <td>Forecasting & Break-even Analysis</td> <td>Culture and Structure</td> <td>Group work based on team project</td> </tr> <tr> <td>Investment Appraisal</td> <td>Managing Change</td> <td>Post-session reflection</td> </tr> <tr> <td>CF / P&L / BS</td> <td>Recruitment and Selection</td> <td>Group work based on team project</td> </tr> <tr> <td>8. CF / P&L / BS</td> <td>Emotional Intelligence</td> <td>Post-session reflection</td> </tr> <tr> <td>Industry Speaker</td> <td>Motivation and Leadership</td> <td>Presentation Preparation</td> </tr> <tr> <td>Team Presentations</td> <td>Team Presentations</td> <td></td> </tr> </tbody> </table>		Lecture Topics		Post-session Activity	Session 1 : Finance	Session 2: Human	Financial Management	Individual Behaviour	Post-session reflection	Costing Methods	Group Behaviour & Teamwork	Group work based on team project	Cost Plus Pricing & Budgetary Control	Personality & Perception	Post-session reflection	Forecasting & Break-even Analysis	Culture and Structure	Group work based on team project	Investment Appraisal	Managing Change	Post-session reflection	CF / P&L / BS	Recruitment and Selection	Group work based on team project	8. CF / P&L / BS	Emotional Intelligence	Post-session reflection	Industry Speaker	Motivation and Leadership	Presentation Preparation	Team Presentations	Team Presentations	
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7	Module Learning Outcomes
	On successful completion of the module, students will be able to:
1	Identify the theories and techniques relating to human capital development in particular those relating to motivation.
2	Evaluate change management theories and assess the potential challenges and opportunities associated with implementing change and the characteristics of a 'learning organisation'.
3	Examine the role of financial management techniques for the monitoring and control of the financial resource alongside the significance of cost information and its contribution to short, interim and long term planning.
4	Evaluate the role of standard financial and management account practices in different types of organisations.

8	Module Assessment		
Learning Outcome			
	Coursework	Exam	In-Person
1-4	X		X

9	Breakdown Learning and Teaching Activities	
Learning Activities	Hours	
Scheduled Learning (SL) includes lectures, practical classes and workshops, peer group learning, Graduate+, as specified in timetable	36	
Directed Learning (DL) includes placements, work-based learning, external visits, on-line activity, Graduate+, peer learning, as directed on VLE	N/A	
Private Study (PS) includes preparation for exams	164	
Total Study Hours:	200	