

Module Specification

Module Summary Information

1	Module Title	Management, Leadership and Interprofessional Working
2	Module Credits	20
3	Module Level	6
4	Module Code	PAR6006

5	Module Overview
<p>In this module you will explore the concepts of leadership and followership, creating high-performing teams, identifying the importance of leadership behaviour and the application of these concepts to decision-making and problem-solving in clinical practice and non-clinical roles.</p> <p>You will also learn the importance of change management theory within leadership and an organisation. Your study in this area will focus on Lean Methodology, a change management theory and process which has led to many patient centred NHS initiatives and continues to play a key role in the future of the NHS and as well as many other organisations and industries.</p> <p>An understanding of the influence of team dynamics, multi-disciplinary / inter-professional working and change management offers an opportunity to engage in and develop your professional practice. You will be encouraged and supported in arranging an elective placement activity which exposes you to leadership and management in action, this elective will allow you to understand the application of leadership and management theory to practice and give you an opportunity to deepen your understanding of a role which you may feel is relevant to your future career enhancement and aspirations.</p> <p>This module will allow you to choose areas of study, related to your professional interests. This selection will allow you to develop further knowledge within one or more chosen professional, which may be relevant to future professional or career enhancement. This choice of study will be delivered through a faculty inter-professional learning (IPL) one week conference and time in your study has been allocated to this module to allow you to take part in this event. At the beginning of the academic year you will be invited to a launch event where the purpose of the conference will be explained, you will be advised on how to engage in the process and you will be given the opportunity to listen to talks from each programme / department on the sessions they will be offering within the conference programme alongside a general overview of their profession. You will then be required to 'sign up' for your choice of sessions, thus creating a bespoke and personal timetable for a week of teaching and learning time within this module.</p> <p>This module embraces the Birmingham City University core values of pursuing excellence, interdisciplinary, employability and is practice-led in a professional environment. Furthermore it directly links to the programme philosophy and aims and is aligned to the NHS Leadership Quality Framework. As a result completion of this module will ultimately develop you towards becoming "highly employable", "future proofed" and an "industry ready" leader and team member.</p>	

6	Indicative Content
	Interprofessional learning Emotional intelligence Communication Team work and leading a team Learning styles Mentoring/clinical supervision Coaching Critical thinking MIMMs (Major incident management) Transition into practice Organisational culture

7		Module Learning Outcomes
		On successful completion of the module, students will be able to:
	1	Analyse factors which influence the efficient and effective management of people and resources and demonstrate problem solving ability.
	2	Demonstrate the ability to communicate ideas and disseminate information.
	3	Critically evaluate theories and systems to implement change or ensure best practice through leadership, management, teamwork or mentorship.
	4	Critically examine own practice with regard to managing, teamwork and leadership responsibilities.

8		Module Assessment		
Learning Outcome				
	Coursework	Exam	In-Person	
1-4			X	

9 Breakdown Learning and Teaching Activities	
Learning Activities	Hours
Scheduled Learning (SL) includes lectures, practical classes and workshops, peer group learning, Graduate+, as specified in timetable	30
Directed Learning (DL) includes placements, work-based learning, external visits, on-line activity, Graduate+, peer learning, as directed on VLE	20
Private Study (PS) includes preparation for exams	150
Total Study Hours:	200